

**North Carolina Partnership for Children
Performance Based Incentive System (PBIS)
FY 2008-2009
EDU 10 - Lead Teacher**

Minimum Standard

Lead teacher:

>=60% of children enrolled in 1-5 star rated child care centers that have at least 5 lead teacher education

Maximum Standard

Must meet minimum standard plus:

Lead teacher:

>=35% of children enrolled in 1-5 star rated child care centers that have 7 lead teacher education points.

County	Min	Met	Max	Met
Alamance	66%	X	20%	
Alexander	84%	X	2%	
Alleghany	90%	X	82%	X
Anson	63%	X	49%	X
Ashe	94%	X	28%	
Avery	73%	X	69%	X
Beaufort	81%	X	65%	X
Bertie	79%	X	47%	X
Bladen	56%		43%	X
Brunswick	45%		25%	
Buncombe	45%		30%	
Burke	88%	X	50%	X
Cabarrus	67%	X	20%	
Caldwell	67%	X	28%	
Camden	95%	X	25%	
Carteret	51%		21%	
Caswell	100%	X	30%	
Catawba	50%		15%	
Chatham	88%	X	38%	X
Cherokee	72%	X	63%	X
Chowan	63%	X	48%	X
Clay	84%	X	74%	X
Cleveland	41%		8%	
Columbus	73%	X	50%	X
Craven	46%		6%	
Cumberland	40%		16%	
Currituck	53%		24%	
Dare	11%		3%	
Davidson	61%	X	36%	X
Davie	52%		4%	
Duplin	75%	X	48%	X
Durham	45%		14%	
Edgecombe	76%	X	58%	X
Forsyth	54%		25%	
Franklin	50%		36%	X
Gaston	54%		30%	
Gates	63%	X	57%	X
Graham	91%	X	30%	
Granville	36%		30%	
Greene	65%	X	42%	X
Guilford	38%		22%	
Halifax	64%	X	43%	X
Harnett	55%		21%	
Haywood	63%	X	21%	
Henderson	50%		26%	
Hertford	70%	X	67%	X

Hoke	46%		30%	
Hyde	42%		18%	
Iredell	46%		21%	
Jackson	84%	X	48%	X
Johnston	54%		20%	
Jones	81%	X	25%	
Lee	47%		35%	X
Lenoir	68%	X	35%	X
Lincoln	61%	X	18%	
Macon	53%		7%	
Madison	56%		41%	X
Martin	86%	X	23%	
McDowell	85%	X	28%	
Mecklenburg	48%		14%	
Mitchell	79%	X	40%	X
Montgomery	43%		36%	X
Moore	53%		41%	X
Nash	75%	X	11%	
New Hanover	49%		30%	
Northampton	74%	X	54%	X
Onslow	40%		12%	
Orange	67%	X	41%	X
Pamlico	94%	X	54%	X
Pasquotank	36%		30%	
Pender	68%	X	50%	X
Perquimans	0%		0%	
Person	75%	X	49%	X
Pitt	38%		19%	
Polk	53%		49%	X
Randolph	65%	X	23%	
Richmond	72%	X	33%	
Robeson	60%	X	39%	X
Rockingham	43%		32%	
Rowan	81%	X	31%	
Rutherford	59%		34%	
Sampson	61%	X	22%	
Scotland	57%		26%	
Stanly	55%		18%	
Stokes	60%	X	41%	X
Surry	68%	X	33%	
Swain	42%		7%	
Transylvania	51%		35%	X
Tyrrell	100%	X	100%	X
Union	69%	X	17%	
Vance	68%	X	45%	X
Wake	61%	X	21%	
Warren	78%	X	78%	X
Washington	70%	X	53%	X
Watauga	79%	X	33%	
Wayne	60%	X	17%	
Wilkes	79%	X	46%	X
Wilson	72%	X	36%	X
Yadkin	67%	X	28%	
Yancey	77%	X	47%	X
State	56%		25%	

**North Carolina Partnership for Children
Performance Based Incentive System (PBIS)
FY 2008-2009
EDU 20 - Administrator**

<p>Minimum Standard</p> <p>Administrator: >=60% of children enrolled in 1-5 star rated child care centers that have at least 5 administrator education</p>	<p>Maximum Standard</p> <p>Must meet minimum standard plus:</p> <p>Administrator: >=35% of children enrolled in 1-5 star rated child care centers that have 7 administrator education points.</p>
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County	Min	Met	Max	Met
Alamance	59%	X	38%	X
Alexander	88%	X	33%	
Alleghany	90%	X	58%	X
Anson	65%	X	21%	
Ashe	84%	X	30%	
Avery	89%	X	48%	X
Beaufort	90%	X	69%	X
Bertie	67%	X	48%	X
Bladen	71%	X	46%	X
Brunswick	74%	X	42%	X
Buncombe	57%		44%	X
Burke	92%	X	75%	X
Cabarrus	72%	X	60%	X
Caldwell	80%	X	41%	X
Camden	25%		25%	
Carteret	82%	X	25%	
Caswell	100%	X	53%	X
Catawba	69%	X	32%	
Chatham	80%	X	67%	X
Cherokee	72%	X	48%	X
Chowan	58%		26%	
Clay	84%	X	47%	X
Cleveland	41%		15%	
Columbus	74%	X	48%	X
Craven	69%	X	32%	
Cumberland	53%		24%	
Currituck	71%	X	21%	
Dare	54%		12%	
Davidson	70%	X	31%	
Davie	68%	X	24%	
Duplin	67%	X	35%	X
Durham	64%	X	53%	X
Edgecombe	73%	X	52%	X
Forsyth	58%		37%	X
Franklin	82%	X	36%	X
Gaston	60%	X	33%	
Gates	63%	X	42%	X
Graham	29%		29%	
Granville	47%		28%	
Greene	65%	X	53%	X
Guilford	58%		36%	X
Halifax	79%	X	37%	X
Harnett	63%	X	31%	
Haywood	63%	X	40%	X
Henderson	62%	X	29%	
Hertford	65%	X	48%	X

Hoke	54%		32%	
Hyde	42%		42%	X
Iredell	53%		32%	
Jackson	84%	X	71%	X
Johnston	68%	X	42%	X
Jones	63%	X	63%	X
Lee	54%		33%	
Lenoir	49%		43%	X
Lincoln	94%	X	60%	X
Macon	75%	X	75%	X
Madison	82%	X	82%	X
Martin	95%	X	67%	X
McDowell	85%	X	64%	X
Mecklenburg	67%	X	49%	X
Mitchell	66%	X	16%	
Montgomery	76%	X	61%	X
Moore	67%	X	37%	X
Nash	67%	X	33%	
New Hanover	71%	X	51%	X
Northampton	79%	X	61%	X
Onslow	45%		11%	
Orange	83%	X	74%	X
Pamlico	80%	X	80%	X
Pasquotank	53%		29%	
Pender	78%	X	20%	
Perquimans	35%		35%	X
Person	63%	X	40%	X
Pitt	55%		36%	X
Polk	53%		53%	X
Randolph	78%	X	46%	X
Richmond	54%		33%	
Robeson	72%	X	33%	
Rockingham	48%		36%	X
Rowan	74%	X	18%	
Rutherford	62%	X	34%	
Sampson	67%	X	49%	X
Scotland	63%	X	23%	
Stanly	73%	X	30%	
Stokes	67%	X	34%	X
Surry	75%	X	39%	X
Swain	66%	X	30%	
Transylvania	65%	X	42%	X
Tyrrell	100%	X	100%	X
Union	65%	X	26%	
Vance	67%	X	44%	X
Wake	73%	X	61%	X
Warren	100%	X	48%	X
Washington	67%	X	53%	X
Watauga	64%	X	43%	X
Wayne	75%	X	45%	X
Wilkes	88%	X	51%	X
Wilson	89%	X	70%	X
Yadkin	54%		39%	X
Yancey	89%	X	0%	
State	67%	X	43%	X

**North Carolina Partnership for Children
Performance Based Incentive System (PBIS)
FY 2008-2009
EDU 30 Family Child Care**

<p>Minimum Standard</p> <p>Family Child Care Provider: >=60% of children enrolled in 1-5 star rated family child care homes that have at least 5</p>	<p>Maximum Standard</p> <p>Must meet minimum standard plus:</p> <p>Family Child Care Provider: >=35% of children enrolled in 1-5 star rated family child care homes that have 7 education points.</p>
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County	Min	Met	Max	Met
Alamance	46%		2%	
Alexander	31%		19%	
Alleghany	0%		0%	
Anson	35%		17%	
Ashe	75%	X	25%	
Avery	50%		0%	
Beaufort	25%		12%	
Bertie	31%		17%	
Bladen	55%		36%	X
Brunswick	29%		12%	
Buncombe	20%		10%	
Burke	20%		14%	
Cabarrus	25%		2%	
Caldwell	54%		11%	
Camden	0%		0%	
Carteret	36%		15%	
Caswell	48%		48%	X
Catawba	59%		24%	
Chatham	28%		4%	
Cherokee	0%		0%	
Chowan	0%		0%	
Clay	NA		NA	
Cleveland	54%		15%	
Columbus	35%		35%	X
Craven	38%		17%	
Cumberland	40%		16%	
Currituck	33%		33%	
Dare	22%		12%	
Davidson	27%		12%	
Davie	28%		28%	
Duplin	37%		19%	
Durham	51%		26%	
Edgecombe	59%		22%	
Forsyth	47%		13%	
Franklin	4%		4%	
Gaston	45%		8%	
Gates	56%		36%	X
Graham	0%		0%	
Granville	28%		14%	
Greene	59%		0%	
Guilford	32%		11%	
Halifax	19%		4%	
Harnett	25%		4%	
Haywood	35%		11%	
Henderson	42%		11%	
Hertford	33%		19%	

Hoke	44%		19%	
Hyde	0%		0%	
Iredell	19%		13%	
Jackson	72%	X	72%	X
Johnston	38%		30%	
Jones	0%		0%	
Lee	36%		27%	
Lenoir	38%		19%	
Lincoln	61%	X	0%	
Macon	11%		11%	
Madison	0%		0%	
Martin	29%		9%	
McDowell	40%		7%	
Mecklenburg	32%		11%	
Mitchell	52%		24%	
Montgomery	43%		0%	
Moore	35%		20%	
Nash	42%		15%	
New Hanover	22%		7%	
Northampton	17%		10%	
Onslow	28%		5%	
Orange	34%		18%	
Pamlico	46%		14%	
Pasquotank	24%		13%	
Pender	26%		0%	
Perquimans	29%		29%	
Person	36%		14%	
Pitt	34%		9%	
Polk	NA		NA	
Randolph	18%		6%	
Richmond	31%		8%	
Robeson	30%		16%	
Rockingham	44%		7%	
Rowan	20%		11%	
Rutherford	44%		11%	
Sampson	39%		14%	
Scotland	37%		32%	
Stanly	42%		11%	
Stokes	28%		28%	
Surry	32%		9%	
Swain	26%		26%	
Transylvania	0%		0%	
Tyrrell	NA		NA	
Union	47%		13%	
Vance	47%		37%	X
Wake	28%		18%	
Warren	18%		18%	
Washington	51%		0%	
Watauga	34%		22%	
Wayne	20%		9%	
Wilkes	12%		1%	
Wilson	9%		9%	
Yadkin	13%		13%	
Yancey	67%	X	67%	X
State	35%		14%	